



Upward Broadband

Requests For Proposal

Concrete Foundation Construction for Communications Tower

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* Forms must be completed and returned with **all** other requested information to be considered.



1.0 Introduction

Upward Broadband Request for Proposal Concrete & Steel Foundation for a Communications Tower

Upward Broadband LLC, is seeking one or more Proposers to provide complete construction of the reinforced concrete foundation system for a 195-foot self-supporting telecommunications tower. Work shall include formwork, reinforcement placement, concrete placement, and anchor bolt assembly. Excavation work to be completed by a third party, scheduling of work to be stringently coordinated through Upward Broadband.

This work falls under the Davis-Bacon and Related Acts and Pennsylvania Prevailing Wage Act and the selected Proposer will supply Upward Broadband with certified payroll documentation for the certified workers. The Davis-Bacon and the Pennsylvania Prevailing Wage act will apply to contractors and subcontractors performing construction, alteration, or repair with federally funded or assisted contracts. Under this Act, contractors shall be required to pay wages specified in a wage determination made by the Pennsylvania Department of Labor. In addition, contractors shall be required to pay wages not less than once a week. A current copy of the prevailing wage is attached as Appendix B and the Proposer shall attach a copy of the prevailing wage to their bid proposal.

The primary contact for questions regarding this Proposal will be:

Austin Beiler
Operations Director
Upward Broadband LLC
1866 Colonial Village Lane, Suite 106
Lancaster, PA 17601
717-572-5562
abeiler@upwardbroadband.com

2.0 Scope of Work

This scope includes the full construction of the reinforced concrete foundation system for 195-foot self-supporting telecommunications tower. Work will involve formwork, rebar placement, concrete pouring, and anchor bolt installation. Excavation will be performed by a third party, and all scheduling must be closely coordinated through Upward Broadband.

2.1 Layout

The foundation consists of the following:

- One square **mat foundation with no formed sides and a raked surface**, dimensions: **42 ft x 42 ft x 2'6" ft** thick. Sloped as defined for drainage detailed in drawings. Overdig not to exceed 2' on each side unless large rock is encountered.
- Three **cylindrical pedestal piers** spaced equally at 120° around the center:
 - **Diameter:** 5 ft
 - **Depth:** 5 ft (from top of mat)

Please note: Dewatering (if needed) is the contractor's responsibility. A monolithic/continuous pour is required for all parts of the concrete foundation.

2.2 Reinforcing Steel Installation

Mat Foundation:

- Bottom and top mats of reinforcing steel to be #9 bars ASTM A615, as detailed in drawings.
- Rebar shall be tied with 3" concrete cover minimum on all sides.
- Placement includes 152 bars for the top mat and 152 bars for the bottom mat, per layout.

Pedestal Reinforcement:

- 28 vertical #9 bars per pedestal, evenly spaced.
- Tied with 8 #3 bars closed stirrups or spiral ties.
- Centered in shaft with appropriate rebar chairs and spacers.

Inspection:

- PA State accredited 3rd party testing lab (concrete break testing)
 - 3 samples per pour
- Oliver Township building inspection
 - 3rd party used: Bureau Veritas
- Upward Broadband Internal Inspection
- Rebar shall be free of rust, oil, and mill scale before placement.
- Provide a 48-hour inspection request to Upward personnel prior to pour.

Please note: Obtaining review and approval from the building inspector is the contractor's responsibility.

2.3 Anchor Bolt Assembly Templates

- Each pedestal shall receive a tower anchor bolt group:
 - Provided anchor bolt cages shall be installed using steel templates top and bottom.
 - Bolt elevation, plumbness, and projection to be strictly maintained.
 - No field welding to anchor bolts allowed.
- Anchor bolts shall be tied into reinforcement without reducing coverage.
- Protective sleeves to be utilized where necessary and as needed.

2.4 Concrete Work

- Concrete Strength: **4,000 psi at 28 days with 80% achievement on 7 day break, minimum.**
- Slump: 5"-7" unless otherwise approved.
- Air entrainment: = 6% +/- 1.5%
- All concrete shall conform to ACI 318 Code
- Pour concrete continuously and monolithically for the entire foundation, including both the mat and the pedestal sections:
 - Mat foundation first.
 - Pedestals poured up to finished elevation with vibrators used to eliminate voids.

2.5 Quality Control and Testing

- Contractor shall provide:
 - Concrete delivery tickets
 - Slump, air content, and compressive test cylinder results
 - Rebar mill certifications
- Anchor bolt as-built survey to verify center-to-center dimensions and bolt projection.

2.6 Safety and Compliance

- All work shall comply with:
 - OSHA 29 CFR 1926 for excavation, fall protection, and PPE
 - Local and state environmental protection and sediment control requirements
- The contractor is responsible for all barricades, signage, and site safety measures.

2.7 Deliverables

- As-built foundation layout with elevations and bolt settings.
- Material certifications (concrete, steel)
- Daily construction log and photographic records
- Punch list completion prior to turnover

2.8 Upward Supplied Material and Documents

- C.A.S.E. Foundation Drawings
- Geotechnical Report with Core drilling results

- Anchor bolt spread template

3.0 General Instructions to Responders

1. Any additions to, alterations, erasures, or omissions of required information, or change of specifications, is done at the risk of the responder and may result in rejection of the submitted Proposal.
2. Submitting a Proposal when it is intended to sublet the contract is cause for rejection of your RFP or cancellation of the contract, unless approval is given in writing by Upward Broadband prior to the Proposal opening.
3. In case of error in the extension of prices, the unit price shall govern.
4. The contract will not be awarded to any corporations, firms or individuals who have failed previously in performing work or guaranteeing delivery with Upward Broadband.
5. It is expressly understood and agreed that any inspection of materials and workmanship by the purchasing or issuing department will in no way lessen the responsibility of the contractor or release him/her from obligations to perform and deliver satisfactory work and materials. The contractor agrees to pay the cost of all tests for defective materials and to allow the cost to be deducted from any money due him/her from Upward Broadband.
6. When the contract has been duly signed, the contractor may secure instructions from Upward Broadband pertaining to the procedure of the work or delivery
7. Upward Broadband reserves the right to reject any and or all RFP's or specifications when deemed as the best interest for the project. Upward Broadband may cancel the award at any time before the execution of the contract.
8. Upward Broadband will reject all materials that do not meet the required specifications.
9. The material and equipment should be delivered as follows:
 - a. All materials required for the tower foundation, the personnel, plus the concrete/ shall be delivered to Mifflin County, address provided to the winning proposer.
10. The party or parties proposing upon this Proposal to whom the award or awards are made may be required to enter into a contract with Upward Broadband within thirty (30) to sixty (60) days after notification. Failure of proposer to do so, shall result in the cancellation of the award and forfeiture of the Proposal bond and/or Proposal deposit which shall become the absolute property of Upward Broadband.
11. The responder or responders to whom the contract is awarded agree(s) to release Upward Broadband from all suits or action of any nature or description brought against it for or on account of the use of patents, appliances, products, or processes.
12. All RFP's must be made on Proposal blanks attached to these specifications and made part thereof, and must be emailed directly to abeiler@upwardbroabdband.com and cpickel@upwardbroadband.com .
13. Responders must write or print the figures in ink or it must be typewritten.
14. A Proposal which is incomplete, obscure, conditional or unbalanced or which contains additions not called for or irregularities of any kind or alterations may be rejected.

15. Upward Broadband will not be liable for any costs incurred by the Proposers in preparing, submitting, or presenting Proposals.

4.0 Instructions to Proposers

Submission of Proposals

It is intended that each Proposal furnish the information requested by this RFP. Unless specifically requested, promotional literature is not wanted and will not be considered to meet any of the requirements of this RFP.

Each Proposal shall include a Letter of Bid Intent, not to exceed two pages in length. The Proposal must bear the signature of an authorized representative of the Proposer making the offer and must designate by name not more than two individuals authorized to negotiate and sign the contract with Upward Broadband on behalf of the Proposer. The Letter of Bid Intent may also briefly set forth any particular information the Proposer wishes to bring to Upward Broadband attention.

The Proposer shall deliver one (1) copy of the Proposal electronically to:

abeiler@upwardbroadband.com
cpickel@upwardbroadband.com

Upward Broadband reserves the right to accept or reject any or all Proposals.

4.1 Schedule of Events

November 21, 2025	RFP released to vendors
November 24, 2025	Notification of intent to bid should be emailed to abeiler@upwardbroadband.com and cpickel@upwardbroadband.com by 11:59 pm.
December 2, 2025	Walkthrough with Aaron Potutschnig and/or Austin Beiler. Time will be communicated.
December 3, 2025	Last date for questions/clarifications for Proposers. Questions must be in writing, email is acceptable and encouraged and be received BEFORE 5pm EST.
December 9, 2025	Response closed 11:59 pm EST <u>NO PROPOSALS</u> accepted after this time.

December 12, 2025	Approximate proposer notification.
December 15, 2025	Approximate commencement of work with selected Proposer delivery details.

4.2 Proposers Examination of the RFP

Proposers shall examine all information and materials contained in and with this RFP. Failure to do so shall be at the Proposer's risk.

4.3 Proposals Considered Firm

All Proposals in response to the RFP will be considered firm and cannot be withdrawn until 60 days after the scheduled Proposal due date or until the award of a contract to a Proposer, whichever comes first.

4.4 Withdrawal of Proposals

Proposal may be withdrawn by written notice received by Upward Broadband, prior to the Proposal due date and time.

4.5 Required Insurance

Liability Insurance

The Proposer shall carry insurance for contractor's liability, auto and truck, worker's compensation, owner's protective liability and fire with extended coverage along with builder's risk insurance.

Worker's Compensation Statutory
 Employer's Liability Statutory
 Automobile Liability \$1,000,000 combined single limit
 Comprehensive General Liability with following minimum coverage
 General Aggregate \$2,000,000
 Products-Comp/Ops Aggregate \$2,000,000
 Personal & Advertising Injury \$1,000,000
 Each Occurrence \$1,000,000
 Fire Damage \$50,000
 Medical Expense (any one person) \$5,000

The requirements of this clause are applicable to any and all subcontracts and subcontractors performing work under this contract. The Proposer shall not subcontract, transfer, or sublet any

portion of this work covered by these specifications without prior written consent from Upward Broadband.

Certificates of Insurance acceptable to Upward Broadband shall be filed prior to any delivery of goods. These certificates shall contain a provision that coverages afforded under the policies will not be canceled or changed until at least ninety (90) days' from when written notice has been given to Upward Broadband. The insurance shall also name Upward Broadband as an additional insured as its interests may appear.

The successful proposer shall be solely responsible for the compliance of subcontractors, if applicable, with the listed insurance requirements.

4.6 Miscellaneous

The successful Proposer will provide a project Proposal that includes a delivery date and flexibility for delays Upward Broadband may experience as a result of project site preparation.

A break-out of costs along with the total costs should be included along with details surrounding the Proposer payment timeline and requirements. The Proposer may not require all funds to be paid in full before the delivery of the requested product.

4.7 Legal Conditions

Bid Bond - Each bid submitted must be accompanied by a certified check, cashier's check, or a treasurer's check drawn to the order of Upward Broadband in the amount of ten (10) percent of the total bid submitted by each bidder and shall be enclosed with the bid. In lieu of a check, a Bid Bond with surety acceptable to Upward Broadband in like amount may be tendered. All bonds shall be issued by companies such as will be acceptable to the owner, and which are authorized to transact business in Pennsylvania.

In the event the complete bid totals less than \$25,000, a bid bond or a certified check will not be required.

Checks will be returned promptly to all bidders after the successful bidder has furnished and properly signed all contract documents and submitted the required performance bond. The successful bidder must complete and deliver all contract documents within ten (10) business days from the date on the email in which Upward emails the award information. If the bidder to whom an award is made fails or refuses to execute the contract within the specified and allowed time for completion, Upward Broadband reserves the right to take action. This may involve deducting and retaining from the monies due to the bidder, or from the deposit required by the aforementioned paragraph, a sum sufficient to cover the difference between the awarded price and the price that Upward Broadband may be obliged to pay for procuring the work, service, and/or merchandise from other sources.

Payment and Performance Bond - Upward Broadband is requiring the successful vendor to submit both a payment and performance bond in the amount of one hundred (100) percent (100%) of the total value of the award within ten (10) business days of the email date in which Upward Broadband emails the award notification.

Litigation - Any litigation pertaining to this RFP shall be under the laws of the Commonwealth of Pennsylvania and the County of Lancaster.

The Prevailing Wage Acts will be required for all responses.

Prevailing Wage Act - This project will be subject to and governed by the provisions of the Pennsylvania Prevailing Wage Act. Bidders shall prepare their proposals after giving consideration to the applicability of said Pennsylvania Prevailing Wage Act and the Davis-Bacon and Related Acts to the work involved and all other laws and regulations, State and/or Federal, applicable to such projects.

The contractor and any subcontractor shall fully comply with all regulations under Act No. 442 is cited as the Pennsylvania Prevailing Wage Act, effective as of February 1, 1962, as amended by August 9, 1963 (Act No. 342) and the Davis-Bacon and Related Acts regulation, specifically 29 C.F.R. Section 5.5.

There shall be paid each mechanic or laborers of the contractor or any subcontractor engaged in work on the Project under the contract in the trade or occupation listed below, not less than the hourly wage rate set opposite the same, regardless of any contractual relationship which may be alleged to exist between the contractor or any subcontractor and such laborers and mechanics, as set forth in the applicable Wage Rate Decisions of the Commonwealth of Pennsylvania, Department of Labor and Industry.

Requirements for Prevailing Wage Compliance

- i. The work performed is subject to and the winning Proposer shall comply with all requirements of Pennsylvania's Prevailing Wage Act and the Davis-Bacon and Related Acts
- ii. All applicable Prevailing Wage Rate sheets will be provided with weekly payroll to Upward Broadband Staff Accountant.
- iii. The winning Proposer shall pay at least the wage rates as in the Prevailing Wage Rate Sheets, Appendix B, and shall comply with the conditions of the Pennsylvania's Prevailing Wage Act and the Davis-Bacon and Related Acts, and the regulations issued to assure the full and proper payment of the rates.

iv. Workmen employed in the performance of the Subcontract shall be paid at least the general prevailing minimum wage rates, including contributions for employee benefits, and other provisions to assure payment as set forth in the Prevailing Wage Acts.

v. Prevailing Wage Act requirements apply to work performed on this project by the winning Proposer and to any work completed by sub-subcontractors, if applicable.

vi. All workmen employed or working on the public work shall be paid unconditionally, regardless of whether any contractual relationship exists or the nature of any contractual relationship which may be alleged to exist between any contractor, subcontractor and workmen, not less than once a week without deduction or rebate on any account, either directly or indirectly, except authorized deductions, the full amounts due at the time of payment, computed at the rates applicable to the time worked in the appropriate classification. Nothing in the contract, the Act or these regulations shall prohibit the payment of more than the general prevailing minimum wage rates as determined by the Secretary to any workman on public work.

vii. The contractor and each subcontractor, if applicable, shall post for the entire period of construction, the wage determination decisions of the Secretary, including the effective date of any changes thereof, site of the work and each place or places used by them to pay workmen their wages.

viii. The contractor and all subcontractors, if applicable, shall keep an accurate record showing the name, craft and/or classification, number of hours worked per day, and the actual hourly rate of wage paid (including employee benefits) to each workman employed by him in connection with the public work and such record must include any deductions from each workman. The record shall be preserved for five (5) years from the date of payment, provided to Upward Broadband's Staff Accountant weekly, and shall be open at all reasonable hours to the inspection of the public body awarding the contract and to the Secretary or his duly authorized representatives.

ix. Apprentices shall be limited to such number as shall be in accordance with a bona fide apprenticeship program registered with, and approved by, the Pennsylvania Apprenticeship and Training Council and only apprentices whose training and employment are in full compliance with the provisions of the Apprenticeship and Training Act approved July 14, 1961 (Act No. 304) and the Rules and Regulations issued pursuant thereto shall be employed on the work project. Any workmen using the tools of a craft who does not qualify as an apprentice within the provisions of this subsection shall be paid the rate predetermined for journeymen in that particular craft and/or classification.

x. Wages shall be paid without any deductions except authorized deductions. Employers not parties to a contract requiring contributions for employee benefits which the

Secretary has determined to be included in the general prevailing minimum wage rate shall pay the monetary equivalent thereof directly to the workmen.

xi. Payment of compensation to workmen for work performed on public work on a lump sum basis, or a piece work system, or a price certain for the completion of a certain amount of work, or the production of a certain results shall be deemed a violation of the Act and these Regulations, regardless of the average hourly earnings resulting therefrom.

xii. Each contractor and each subcontractor, if applicable, shall file a statement each week and a final statement at the conclusion of work on the contract with the contracting agency, under oath, and in form satisfactory to the Staff Accountant at Upward Broadband, certifying that all workmen have been paid wages in strict conformity with the provisions of the contract as prescribed by this Section 3 of these Regulations, or if any wages remain unpaid to set forth the amount of wages due and owing to each workman respectively.

5.0 General Conditions

5.1 Pricing, and Payments

Negotiated prices shall be firm and not subject to increase during the term of any contractual agreement arising between Upward Broadband and the successful Proposer as a result of the RFP.

5.2 Open Procurement

Upward Broadband reserves the right to purchase more services at the unit price offered in the Proposers system, unless the Proposer specifically and explicitly limits the response in this regard. Upward Broadband reserves the right to negotiate with Proposers regarding variations to the original Proposal that may be in the best interest of Upward Broadband. Upward Broadband reserves the right to accept or reject any and or all Proposals.

5.3 United States Made Steel Preference

Upward Broadband prefers the use of United States made steel for the proposed project. If US made steel will be used, the Proposer will need to include a statement accordingly.

If the Proposer certifies in the Proposal process and is successful in securing the project, a certificate must be produced validating that the steel used was manufactured in the United States.

5.4 Services and Product

All preparation work for the the concrete foundation plus the concrete work itself shall be performed by qualified and experienced personnel. The work must be completed as per the specifications provided by the designated tower supplier leveraging the documents provided by said tower supplier.

5.5 Statement of Time

A period of time, unless stated as a number of workdays, shall include Saturdays and Sundays. Holidays should not be included.

5.6 Qualifications of Proposers

The Proposers must demonstrate they are in compliance with all state, county, and local laws and ordinances and are not delinquent with all taxing agencies including federal, state, county, and local throughout the United States.

5.7 Equal Employment Opportunity

During the performance of this contract, the Proposer agrees as follows: The Proposer will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicapped status, or national origin. The Proposer will take affirmative action to ensure that applicants are employed, and the Employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to, the following; employment upgrading, demotion, or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The Proposer agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause. In the event of the Proposer's noncompliance with the nondiscrimination clause of the contract or with any of such rules, regulations, or orders this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further contracts with Upward Broadband.

The Proposer must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used whenever possible.

5.8 Indemnification

The Proposer will indemnify, defend and hold Upward Broadband, its Manager and Council, its employees and agents harmless from all claims, demands, costs, expenses, liabilities and losses including reasonable attorney's fees which may arise against Upward Broadband, employees and agents as a consequence of any action or claim arising out of the Proposer's malfeasance, neglect or omission.

The Proposer will be responsible for any damage to property caused by Proposer or his agents. The Proposer further covenants and agrees to assume and does hereby assume all liability for, and shall and does agree to, indemnify and save harmless the participating entities against any and all loss, costs, suits, claims, charges or damages arising from injuries sustained by mechanics, laborers, workmen, or by any person or persons whatsoever, to their persons or property, whether employed in and about the said work or otherwise, by reason of any accidents, damages or injuries, torts, or trespasses happening in and about, or in any way incident to, or by reason of the performance of this contract and the performance of said work and labor, including costs, counsel fees, and all expenses of defense, and agrees to carry the usual property damage and liability insurance to furnish certificates thereof, when required by the participating entities or the Joint Purchasing Board.

5.9 Proposal Format

The Proposal shall contain the following sections, each clearly labeled with the section number at the top of the page, in the order and format described below:

In the case the proposer is a dealer and not a manufacturer, the dealer is to assume all of the responsibilities that are outlined in this RFP.

<u>Section</u>	<u>Description</u>
1.	Letter of Bid Intent, signed by a principal of the Proposer who is authorized to negotiate on behalf of the Proposer.
2.	Executive Summary.
3.	Proposer using steel made in the United States must make that certification within their Proposal.
4.	Exceptions to the General Conditions Section.
5.	Explanation of "Exceptions" taken in (3) above. Note that any "clarifications" provided for sections or numbered paragraphs that have been asserted to be in compliance in (4) above will generally negate a "comply" statement; this will cause the Proposer to be judged non-compliant with that section or paragraph. This does not necessarily mean, however, the Proposal will be rejected.
6.	Company description, qualifications to include: EIN, and Bank reference.
7.	At least three (3) references of similar foundations furnished with contact name, phone number, email address, address of customer, approximate date installed, and actual project timeline from award of contract through final equipment shipment to acceptance.
8.	Proposed services and any ongoing support, warranty, and maintenance recommended.
9.	A project management Proposal including the overall project schedule from order acceptance to site delivery. If the Proposer is a dealer and not a manufacturer it is their responsibility to provide this service.

10. Delivery schedule and the flexibility that exists with that schedule.
11. Completed Cost Sheets (Appendix A), with comprehensive, itemized pricing for each element of the Proposers Proposal and a summary of the total cost for all proposed elements. Both non-recurring and recurring (if any) costs shall be listed. If additional space is needed, an additional sheet can be included. The Proposer should include any and/or all payment requirements.
12. Resumes of key staff involved in the design, implementation, and management of the project.
13. Non-Collusion Affidavit
14. Debarment Certification Form

5.10 Submission Instructions:

All submissions are to be sent electronically to abeiler@upwardbroadband.com and cpickel@upwardbroadband.com with all required documentation.

The timestamp must be prior to 11:59 pm EST on Tuesday, December 9, 2025..

5.11 Selection Process

The selection of a Proposer to provide site preparation, personnel and concrete by Upward Broadband is an important task. Upward Broadband recognizes that several Proposers can provide the equipment and support that would adequately meet the needs of Upward Broadband. Upward Broadband will exercise both objective and subjective rationale in this selection process. This process is outlined in the upcoming pages. This RFP is intended to provide interested Proposers with consistent information regarding the conditions for submitting Proposals. In responding to this RFP, Proposers shall adhere to the established format. In complying with the format, comparable objective data will be available for review and analysis by Upward Broadband.

5.12 Proposal Evaluation Criteria

The criteria upon which the evaluation of the Proposals will be based, but is not limited to, the following:

1. Total cost of product and services required by Upward Broadband, and all other items constituting total price. A contract will not necessarily be awarded for the lowest price.
2. Proposers overall past performance and support including reputation with customers, reports, and overall ability to commit to this project.
3. Completeness of Proposal.
4. Quality and depth of references.
5. Quality and extent of the documentation to be provided.
6. Delivery timeframe commitments.
7. Warranty, and maintenance support if required, terms and conditions.
8. Fewest exceptions to specifications.

Upward Broadband will select the Proposer who, in their opinion, has made the best overall Proposal and shall award the contract to that Proposer. Final selection will be made by Upward Broadband and they may reject any or all received Proposals.

6.0 Terms and Conditions

Warranty and Extended Maintenance

Proposer is to clearly identify in a synopsis the details of any manufacturer's warranty for the product, if applicable.

Warranty

1. Proposer to provide all details of the warranty accompanying the work.

7.0 Required Services

Implementation

The successful proposer will have to coordinate the work, delivery schedules and any offloading requirements with Upward Broadband Operations Director, Austin Beiler, or Foreman, Marlin Hostetter.



Appendix A

**Upward Broadband
Concrete Delivery**

Cost Sheet

TOTAL

Proposers total cost captured on this sheet should include all materials for preparing the tower site for the concrete foundation plus all materials to complete, the labor, and the concrete itself for both the foundation as well as the wall.

TOTAL \$ _____

Appendix B

Davis-Bacon Prevailing Wages

8/22/23, 10:30 AM

SAM.gov

"General Decision Number: PA20230002 07/28/2023

Superseded General Decision Number: PA20220002

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington and Westmoreland Counties in Pennsylvania.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS (excluding sewer grouting projects and excluding sewage and water treatment plant projects)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	- Executive Order 14026 generally applies to the contract. - The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	- Executive Order 13658 generally applies to the contract. - The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker

<https://sam.gov/wage-determination/PA20230002/9>

1/16

protections under the Executive Orders is available at
<http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	01/13/2023
2	01/20/2023
3	02/10/2023
4	03/17/2023
5	04/28/2023
6	05/05/2023
7	05/12/2023
8	06/02/2023
9	07/28/2023

BOIL0013-005 01/01/2023

CENTRE, FRANKLIN, POTTER, CLINTON, FULTON, HUNTINDON AND
 MIFFLIN COUNTIES

	Rates	Fringes
BOILERMAKER.....	\$ 51.27	34.96

BOIL0154-004 01/01/2021

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA,
 CAMERON, CLARION, CLEARFIELD, CRAWFORD, ELK, FAYETTE, FOREST,
 GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET,
 VENANGO, WARREN, WASHINGTON AND WESTMORELAND COUNTIES

	Rates	Fringes
BOILERMAKER.....	\$ 43.90	29.55

BOIL0744-003 07/01/2008

ERIE COUNTY

	Rates	Fringes
BOILERMAKER.....	\$ 35.34	18.48

BRPA0005-033 05/01/2022

MIFFLIN COUNTY

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 32.66	21.58

BRPA0005-046 05/03/2020

FRANKLIN COUNTY

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 33.99	16.87

BRPA0005-071 05/03/2020

CLINTON COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 34.17	17.20

BRPA0009-004 12/01/2022

BEDFORD, BLAIR, CAMBRIA, CENTRE COUNTY (Halfmoon, Houston, Patton, Rush, Taylor and Worth Townships), FULTON, HUNTINGDON, and SOMERSET COUNTIES

	Rates	Fringes
Bricklayer, Stonemason & Marble Setter.....	\$ 34.14	22.00

BRPA0009-006 12/01/2022

CLEARFIELD, FOREST, JEFFERSON, VENANGO, AND CLARION (Except Brady, Madison, Perry, Porter, Redbank, and Toby Townships) COUNTIES

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 34.14	22.77
Marble mason.....	\$ 34.14	22.77

BRPA0009-023 12/01/2022

BEAVER COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 35.28	24.49

BRPA0009-025 12/01/2022

BUTLER, LAWRENCE, AND MERCER COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 34.73	24.14

BRPA0009-032 06/01/2017

FAYETTE (Jefferson & Washington Twps), GREENE (Except Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Rostraver Twp) COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 31.00	20.66

BRPA0009-033 12/01/2022

ARMSTRONG, CLARION (Brady, Madison, Perry, Tobe, Porter, Redbank Twps), FAYETTE (Except Jefferson & Washington Twps), GREENE (Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Except Rostraver Twp) COUNTIES

	Rates	Fringes
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BRICKLAYER.....	\$ 36.55	24.46
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 BRPA0009-034 11/01/2019

ERIE COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 28.64	21.86

 BRPA0009-058 06/01/2020

ALLEGHENY, WASHINGTON (Cross Creek, Hanover, Jefferson, Mt Pleasant, Nottingham, Peters, Robinson, Smith, Union Twps) COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 34.05	22.81

 BRPA0009-059 12/01/2022

CAMERON, ELK, MCKEAN, POTTER AND WARREN COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 31.62	22.81

 CARP0274-001 01/01/2023

	Rates	Fringes
PILEDRIVERMAN		
Piledriverman (welder).....	\$ 40.63	21.17
Piledriverman.....	\$ 39.13	21.17

 CARP0274-002 01/01/2023

	Rates	Fringes
Diver.....	\$ 58.70	21.17
Tender.....	\$ 39.13	21.17

 * CARP0443-004 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 45.50	31.56*+9.01

 CARP2274-001 01/01/2023

	Rates	Fringes
CARPENTER (ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, ERIE, FAYETTE, GREENE, LAWRENCE, MERCER, WASHINGTON, AND WESTMORELAND COUNTIES)		
Carpenters (Welders).....	\$ 40.10	20.59
Carpenters.....	\$ 38.60	20.59
CARPENTER (BEDFORD, BLAIR, CAMBRIA, CAMERON, CENTRE, CLARION, CLINTON, CLEARFIELD,		

CRAWFORD, ELK, FOREST,
FRANKLIN, FULTON, HUNTINGDON,
INDIANA, JEFFERSON, MCKEAN,
MIFFLIN, POTTER, SOMERSET,
VENANGO, AND WARREN COUNTIES)

Carpenters (Welders).....\$	39.85	20.59
Carpenters.....\$	38.35	20.59

ELEC0005-006 12/23/2022

ALLEGHENY, ARMSTRONG, BEDFORD, BLAIR, BUTLER CAMBRIA, CAMERON,
CENTRE (Remainder), CLARION, CLEARFIELD, ELK, FAYETTE, FULTON,
GREENE, HUNTINGDON, INDIANA, JEFFERSON, MCKEAN, SOMERSET,
VENANGO, WASHINGTON, AND WESTMORELAND COUNTIES

	Rates	Fringes
ELECTRICIAN.....\$	46.86	29.66

ELEC0056-004 06/01/2023

ERIE, FOREST AND WARREN COUNTIES

	Rates	Fringes
ELECTRICIAN.....\$	38.94	25.26

ELEC0126-005 05/31/2021

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, CAMBRIA, CENTRE,
CLARION, CLEARFIELD, FAYETTE, FULTON, GREENE, HUNTINGDON,
INDIANA, JEFFERSON, SOMERSET, WASHINGTON AND WESTMORELAND

	Rates	Fringes
Line Construction:		
Cable Splicer.....\$	50.33	32.25%+11.00
Groundman.....\$	30.20	32.25%+11.00
Lineman.....\$	50.33	32.25%+11.00
Truck Driver.....\$	32.71	32.25%+11.00
Winch Truck Operator.....\$	35.23	32.25%+11.00

ELEC0126-007 05/31/2021

FRANKLIN AND MIFFLIN COUNTIES

	Rates	Fringes
Line Construction:		
Cable Splicer.....\$	49.22	32.25%+11.00
Groundman.....\$	29.53	32.25%+11.00
Lineman.....\$	49.22	32.25%+11.00
Truck Driver.....\$	31.99	32.25%+11.00
Winch Truck Operator.....\$	34.45	32.25%+11.00

ELEC0143-007 06/01/2022

FRANKLIN and MIFFLIN COUNTIES

	Rates	Fringes
ELECTRICIAN.....\$	35.25	25.98

ELEC0712-003 12/26/2022

CRAWFORD, BEAVER, LAWRENCE AND MERCER COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 45.55	27.13

ELEC0812-008 06/01/2022		

CLINTON COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 36.31	23.64

ELEC0812-009 06/01/2022		

POTTER COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 37.32	23.67

ELEC0812-011 06/01/2022		

CENTRE COUNTY (Burnside, Curtin, Liberty, Howard, Marion,
Walker, Miles, Haines Townships)

	Rates	Fringes
ELECTRICIAN.....	\$ 36.31	23.64

ELEC1319-004 08/29/2022		

BUTLER, CAMERON, CLINTON, CRAWFORD, ELK, ERIE, FOREST,
LAWRENCE, MCKEAN, MERCER, VENANGO, WARREN AND POTTER COUNTIES

	Rates	Fringes
Line Construction:		
Equipment Operator.....	\$ 62.66	22.29
Groundmen.....	\$ 38.85	13.57
Linemen.....	\$ 62.66	27.29
Truck Driver.....	\$ 40.73	13.71

ENGI0066-016 01/01/2023		

	Rates	Fringes
Power equipment operators:		
(ALLEGHENY, ARMSTRONG,		
BEAVER, BLAIR, BUTLER,		
CAMBRIA, CENTRE, CLARION,		
CLEARFIELD, CRAWFORD, ERIE,		
ELK, FAYETTE, GREENE,		
INDIANA, JEFFERSON, LAWRENCE,		
MCKEAN, MERCER, SOMERSET,		
VENANGO, WARREN, WASHINGTON,		
AND WESTMORELAND COUNTIES)		
GROUP 1.....	\$ 36.79	23.58
GROUP 1-A.....	\$ 39.79	23.58
GROUP 1-B.....	\$ 38.79	23.58

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GROUP 2.....	\$ 36.53	23.58
GROUP 3.....	\$ 32.88	23.58
GROUP 4.....	\$ 32.42	23.58
GROUP 5.....	\$ 32.17	23.58

Power equipment operators:
(BEDFORD, CAMERON, CLINTON,
FOREST, FRANKLIN, FULTON,
HUNTINGDON, MIFFLIN, AND
POTTER COUNTIES)

GROUP 1.....	\$ 36.50	23.58
GROUP 1-A.....	\$ 39.50	23.58
GROUP 1-B.....	\$ 38.50	23.58
GROUP 2.....	\$ 36.22	23.58
GROUP 3.....	\$ 32.58	23.58
GROUP 4.....	\$ 32.09	23.58
GROUP 5.....	\$ 31.88	23.58

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Asphalt Paving Machine (Spreader), Autograde (C.M.I. and similar); Backfiller, Compactor with Blade, Backhoe - 360 and 180 degree Swing; Cableway; Caisson Drill (similar to Hugh Williams), Central Mix Plant; Cooling Plant; Concrete Paving Mixer, Concrete Pump (self-propelled); Cranes; Cranes (boom or mast over 101ft.5.50 per each additional 50 feet inclusive of jib), Cranes (Tower Stationary- Climbing Tower Crane); Derrick; Derrick Boat; Dozer(greater than 25,000 lbs.); Dragline; Dredge; Dredge Hydraulic; Elevating Grader; Franki Pile Machine; Gradall (remote control or otherwise), Grader (power-fine grade); Hllift (4 cy. and over); Hoist 2 Drums or more (in one unit); Hydraulic Boom Truck with pivotal cab (single motor-Pitman or similar), Hydraulic Boom Truck (non pivotal cab); Hydro-pneumatic Excavation Equipment (or similar); (Boom and Mast over 101 feet will be paid an additional 50 feet inclusive of jib if used); Kocal; Mechanic, Locomotive (std. Gauge); Metro-chip Harvester or similar; Milling Machine (Roto Mill or similar); Mix Mobile; Mix Mobile (with Self Loading Attachment), Mucking Machine (tunnel); Pile Driver Machine; Pipe Extrusion Machine; Presplitter Drill (self contained); Refrigeration Plant (soil Stabilization) Rough Terrain Crane (25 ton over) (Boom and Mast over 101 feet will be paid an additional 50 feet inclusive of jib if used); Rough Terrain Crane (under 25 ton), Scrapers; Shovel-Power; Slip form Paver (C.M.I. and similar); Trenching Machine (30,000 lbs. and over), Trenching Machine (under 30,000 lb.), Tunnell Machine (Mark XXI Jarva or similar), Vermeer Saw, Whirley, Mechanic, Compactor with blade

GROUP 1-A Backhoes-360 degree swing (above 120,000 lbs. gross weight); Cranes (over 100 tons), Cranes-Rough Terrain (over 100 ton); Tug Boat Pilot (on boats over 800 horsepower)

GROUP 1-B Backhoes-360 degree swing (above 70,000 lbs. to 120,000 lbs. gross weight); Cranes (up to 100 ton), Cranes-Rough Terrain (65 ton-100 ton), Tower Crane

GROUP 2: Asphalt plant operator; auger (tractor mtd.); auger (truck mtd.); belt loader (euclid or similar); boring machine; cable placer or layer; Directional drill over 3,000 lbs thrust; concrete batch plant (electronically synchronized); concrete belt placer (C.M.I. and similar); concrete finishing machine and spreader, concrete mixer (over 1 cy.) concrete pump (stationary); core drill (truck

<https://sam.gov/wage-determination/PA20230002/9>

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or skid mtd. - similar to penn drill), dozer (25,000 lbs or less); Ditch Witch Saw, force feedloader; fork lift (lull or similar); grader - power; grease unit operator (head); guard rail post driver (truck mounted) guard rail post driver (skid type); hiliift (under 4 cy.); skid steer loader; hydraulic boom truck (non-pivotal cab); job work boat (powered), jumbo operator; locomotive (narrow guage); minor equipment operator (accumulative four units); mucking machine; multi-head saw (groover); overhead crane; roller -power- asphalt; ross carrier; side boom or tractor mounted boom; shuttle buggy (asphalt), stone crusher (screening-washing plants); stone spreader (self propelled) truck mounted drill (davey or similar); welder and repairman; well point pump operator; bidwell concrete finishing machine (or similar).

GROUP 3: Broom Finisher (C.M.I. or similar); Compactors/Rollers (static or vibratory (Self-propelled) on dirt or stone; Curb Builder; Minor Equipment Operator (two or three units); Multi-head Tie Tamper; Pavement Breaker (self-propelled or ridden); Soil Stabilizer Machine; Tire Repairman; Tractor (snaking and hauling); Well Driller and Horizontal: Winch or "A" Frame Truck (when hoisting and lowering).

GROUP 4: Ballast Regulator; Compressor; Concrete Mixer (1 cy. & under with skip); Concrete Saw (Ridden or self-propelled); Conveyor; Elevator (Material hauling only); Fork-lift (Ridden or self-propelled); Form Line Machine; Generator; Grout Pump; Heater (Machinical); Hoist (single Drum); Ladavator, Light Plant; Mulching Machine; Personnel Boat (Powered), Pulverizer, Pumps, Seeding Machine, spray Cure Machine (powered Driven); Subgrader; Tie Puller; Tugger; Welding Machine (Gas or Diesel).

GROUP 5: Deck Hand; Farm Tractor; Fireman on Boiler; Oiler; Power Broom; Side Delivery Shoulder Spreader (attachment);

IRON0003-001 06/01/2023

ALLEGHENY, FAYETTE, WESTMORELAND, CAMBRIA, INDIANA, ARMSTRONG, BUTLER, BEAVER, CLARION, AND WASHINGTON COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 38.89	34.54

IRON0003-007 06/01/2023

BLAIR, CAMERON, CENTRE, CLEARFIELD, CLINTON, ELK, JEFFERSON, MCKEAN, AND POTTER COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 32.29	32.41

IRON0003-011 06/01/2023

CRAWFORD, ERIE, FOREST, AND WARREN COUNTIES

	Rates	Fringes
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IRONWORKER.....\$ 33.57 32.23

IRON0207-002 06/01/2023

LAWRENCE, MERCER, AND VENANGO COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 33.00	27.16

IRON0404-008 07/01/2022

FRANKLIN (Remainder), HUNTINGDON (Remainder), AND MIFFLIN COUNTIES

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 35.26	31.13

IRON0549-002 12/01/2022

GREENE COUNTY

	Rates	Fringes
IRONWORKER.....	\$ 35.19	25.66

IRON0568-004 05/01/2023

BEDFORD, FRANKLIN (Southwest 1/3), FULTON, HUNTINGDON (Western 2/3), AND SOMERSET COUNTIES

	Rates	Fringes
IRONWORKER Structural, Ornamental, Reinforcing, Machinery Mover, Rigger & Machinery Erector, Welder, Fence Erector.....	\$ 30.51	23.65

LAB01058-001 01/01/2023

	Rates	Fringes
LABORER (BEDFORD, CAMERON, CENTRE, CLINTON, CRAWFORD, FOREST, FRANKLIN, FULTON, HUNTINGDON, JEFFERSON, MIFFLIN, AND POTTER COUNTIES)		
GROUP 1.....	\$ 29.85	25.50
GROUP 2.....	\$ 30.01	25.50
GROUP 3.....	\$ 30.50	25.50
GROUP 4.....	\$ 30.95	25.50
GROUP 5.....	\$ 31.36	25.50
GROUP 6.....	\$ 28.20	25.50
GROUP 7.....	\$ 30.85	25.50
GROUP 8.....	\$ 32.35	25.50

Laborers: (ALLEGHENY,
ARMSTRONG, BEAVER, BLAIR,
BUTLER, CAMBRIA, CLARION,
CLEARFIELD, ELK, ERIE,
FAYETTE, GREENE, INDIANA,

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LAWRENCE, MCKEAN, MERCER,
SOMERSET, VENANGO, WARREN,
WASHINGTON, AND WESTMORELAND
COUNTIES)

GROUP 1.....	\$ 29.95	25.50
GROUP 2.....	\$ 30.11	25.50
GROUP 3.....	\$ 30.50	25.50
GROUP 4.....	\$ 30.95	25.50
GROUP 5.....	\$ 31.36	25.50
GROUP 6.....	\$ 28.20	25.50
GROUP 7.....	\$ 30.95	25.50
GROUP 8.....	\$ 32.45	25.50

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt curb sealer; Asphalt tamper; Batcherman (weigh) Blaster, Boatman, Brakeman, Change house attendant, Cofferdam, Concrete curing pitman, Puddler, Drill Runner's helper (Includes Drill Mounted on Truck, Track, or similar and Davey Drill Spots, Clean up, helps to maintain), Electric Brush and or Grinder, Fence Construction (Including Fence Machine Operator) Form stripper and Mover, Gabion (Erectors and Placers) Hydro jet blaster nozzleman; Landscape laborer, Manually moved emulsion sprayer, Radio actuated traffic control operator Rip rap work, scaffolds and Runways, Sheeters and Shorers (includes lagging) structural concrete Top Surfacers, Walk Behind Street Sweeper, and Wood Chipper; water boy

GROUP 2: Air tool operator (all types); Asphalt, batch & concrete plant operator (manually operated) Burner, Caisson; men (open air); Carryable pumps; Chain saw operator including attachments, Cribbing, (concrete or steel); Curb machine operator (asphalt or concrete walk behind); Diamond head Core Driller, Drill runner's helper (tunnel) Fork Lift, (walk behind), Form Setter (Road Forms Line man) Highway Slab reinforcement placers (including joint and Basket Setters) Hydraulic pipe pusher; Liner plates (Tile or Vitrified Clay) Mechanical compacting equipment operators, Mechanical joint sealer, Dope pot and Tar Kettle, Mortar mixer (hand or machine) Muckers, Brakemen & all other Labor, (Includes installation of utility lines) Pipe Layers /Fusion /Heating Iron (Regardless of materials) Portable Single Unit Conveyor, Post Hole Auger, (2 or 4 cycle hand operated) Power wheelbarrows and buggies, Rail porter or similar; Sand blaster; Signal Man, Vibrator operator, All RAILROAD TRACK WORK TO INCLUDE THE FOLLOWING: adzing machine, ballast Router, Bolting Machine, Power Jacks, Rail Drills, Railroad Brakeman, Rail Saws, Spike Drivers (Manually or hand held tool) Spike Pullers Tamping Machine, Thermitweld

GROUP 3: Asphalt Luteman/Raker, Blacksmith, Blaster, Brick, stone and block pavers and block cutters (wood, belgian and asphalt); Cement mortar lining car pusher; Cement mortar mixer (pipe relining); Cement mortar pipe reliners; concrete saw operator (walk behind); Curb cutters and setters; Elevated roadway drainage construction; erector of overhead signs, Form setter (road forms-lead man); Grout machine operator; Guniting or dry pack gun (nozzle and machine man); Manhole or catch basin builder (Brick block concrete or any prefabrication) Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos); Multi-plate pipe (aligning and securing); Placing wire mesh on guniting

projects; Wagon drill operators (air track or similar);
Walk behind ditching machine (trencher or similar); crown
screed adjuster and welder

GROUP 4: Reinforcing Steel Placer (Bending, aligning, and
securing, Cadweld)

GROUP 5: High Burner, (Any burning not done from deck), Welder
(Pipeline)

GROUP 6: Uniformed Flagperson, Watchman

GROUP 7: Toxic/Hazardous Waste Removal Laborer Levels C & D

GROUP 8: Toxic/Hazardous Waste Removal Laborer Levels A & B

PAIN0021-019 05/01/2021

CLINTON COUNTY

	Rates	Fringes
Painters:		
Bridge.....	\$ 36.67	18.80
Brush & Roller.....	\$ 29.02	21.14
Spray.....	\$ 30.02	21.14

PAIN0021-024 05/01/2021

FRANKLIN COUNTY

	Rates	Fringes
PAINTER		
Brush.....	\$ 25.84	16.30

PAIN0057-014 06/01/2021

ALLEGHENY, FAYETTE, GREENE, WASHINGTON COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 36.25	21.61
Brush & Roller.....	\$ 29.15	21.61
Spray.....	\$ 29.15	21.61

PAIN0057-015 06/01/2021

ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA, CENTRE,
CLARION, CLEARFIELD, ELK, FULTON, HUNTINGTON, INDIANA,
JEFFERSON, LAWRENCE, MERCER, MIFFLIN, SOMERSET, VENANGO AND
WESTMORELAND COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 36.25	21.61
Brush and Roller.....	\$ 29.15	21.61
Spray.....	\$ 29.15	21.61

PAIN0057-022 05/01/2023

	Rates	Fringes
Painters: (ERIE, MCKEAN, AND WARREN (Including Columbus and Freehold twps) COUNTIES)		
Bridges, Stacks, Towers.....	\$ 27.76	23.49
Brush and Roller.....	\$ 25.26	23.49
Spray and Sandblasting.....	\$ 26.01	23.49

 PAIN0057-027 06/01/2020

CAMERON, CRAWFORD, POTTER, WARREN, (Excluding Columbus and Freehold twps)

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 28.80	20.04

 PLAS0526-002 01/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...		
	\$ 34.14	25.05

 PLUM0027-001 06/01/2021

ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, CLARION, GREENE (Except extreme Eastern portion), LAWRENCE, WASHINGTON (Except extreme Eastern portion) and WESTMORELAND (City of Arnold and City of New Kensington Only) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters (Bridge Drain Pipe).....		
	\$ 44.45	24.57

 PLUM0027-009 06/01/2021

CRAWFORD, ERIE, FOREST, MCKEAN, MERCER, VENANGO and WARREN COUNTIES

	Rates	Fringes
Plumbers and Pipefitters (Bridge Drain Pipe).....		
	\$ 42.78	24.57

 PLUM0354-005 06/01/2012

BEDFORD, BLAIR, CAMBRIA, CAMERON, CLEARFIELD, ELK, FAYETTE, GREENE (Extreme Eastern portion), HUNTINGDON, INDIANA, JEFFERSON, SOMERSE, WASHINGTON (Extreme Eastern portion), AND WESTMORELAND COUNTIES

	Rates	Fringes
Plumbers and Pipefitters (Bridge Drain Pipe).....		
	\$ 35.54	19.97

 TEAM0040-006 01/01/2023

	Rates	Fringes
TRUCK DRIVER (ALLEGHENY, ARMSTRONG, BEAVER, BLAIR, BUTLER, CAMBRIA, CENTRE, CLARFIELD, CRAWFORD, ERIE, FAYETTE, GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO, WARREN, WASHINGTON, AND WESTMORELAND)		
GROUP 1.....	\$ 33.18	22.21
GROUP 2.....	\$ 33.64	22.52
Truck drivers: (BEDFORD, CAMERON, CLAIRON, CLINTON, ELK, FOREST, FRANKLIN, FULTON, HUNTINGDON, MIFFLIN, AND POTTER COUNTIES)		
GROUP 1.....	\$ 33.04	22.13
GROUP 2.....	\$ 33.50	22.43

FOOTNOTES: A. Hazardous/toxic waste material/work level A
& B receive additional \$2.50 per hour above classification
rate

B. Hazardous/toxic waste materials/Work level C & D receive
\$1.00 per hour above classification

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Single Axle (2 axles including steering axle);
Includes partsman and warehoueman. Tandem - Tri-Axle -
Semi-Tractor Trailer (combination) (3 axles or more
including steering axle)

GROUP 2 - Specialty Vehicles; Heavy equipment whose capacity
exceeds that for which state licenses are issued
specifically refers to units in excess of eight (8) feet
width (such as Euclids, Atley Wagon, Payloader,
Tournawagons, and similar equipment when not self loaded);
Tar and Asphalt Distributors Trucks, Heavy Duty Trailer,
such as Low Boy, High Boy

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information

on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate

that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

8/22/23, 10:30 AM

SAM.gov

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISIO"

<https://sam.gov/wage-determination/PA202300029>

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Pennsylvania Bureau of Labor Prevailing Wage Rates

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Rural Broadband Infrastructure Expansion in the Alleghenies
Awarding Agency:	Huntingdon County/NTIA
Contract Award Date:	3/1/2022
Serial Number:	23-06261
Project Classification:	Building/Heavy/Highway
Determination Date:	7/14/2023
Assigned Field Office:	Altoona
Field Office Phone Number:	(814)940-6224
Toll Free Phone Number:	
Project County:	Mifflin County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 23-06261 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	7/27/2022		\$35.80	\$30.01	\$65.81
Asbestos & Insulation Workers	6/26/2023		\$38.70	\$29.11	\$67.81
Asbestos & Insulation Workers	7/1/2024		\$35.80	\$34.06	\$69.86
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2023		\$51.27	\$35.30	\$86.57
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/30/2023		\$35.06	\$21.52	\$56.58
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/28/2024		\$36.91	\$21.52	\$58.43
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$38.76	\$21.52	\$60.28
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2023		\$33.01	\$18.41	\$51.42
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2024		\$33.97	\$18.95	\$52.92
Cement Finishers & Plasterers	4/30/2023		\$28.23	\$22.27	\$50.50
Cement Finishers & Plasterers	4/28/2024		\$30.23	\$22.27	\$52.50
Cement Finishers & Plasterers	5/4/2025		\$32.23	\$22.27	\$54.50
Cement Finishers & Plasterers	5/3/2026		\$34.23	\$22.27	\$56.50
Cement Masons	1/1/2023		\$30.24	\$19.20	\$49.44
Drywall Finisher	6/1/2022		\$31.50	\$21.06	\$52.56
Drywall Finisher	6/1/2023		\$31.89	\$22.92	\$54.81
Drywall Finisher	6/1/2024		\$33.51	\$23.80	\$57.31
Electricians	6/1/2023		\$37.00	\$26.67	\$63.67
Electricians	6/1/2024		\$37.00	\$30.51	\$67.51
Electricians	6/1/2025		\$37.00	\$32.50	\$69.50
Elevator Constructor	1/1/2023		\$53.93	\$38.34	\$92.27
Glazier	9/1/2021		\$24.55	\$23.05	\$47.60
Glazier	9/1/2022		\$24.90	\$24.45	\$49.35
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2023		\$36.26	\$31.38	\$67.64
Laborers (Class 01 - See notes)	1/1/2023		\$25.31	\$17.29	\$42.60
Laborers (Class 01 - See notes)	1/1/2024		\$26.31	\$17.79	\$44.10
Laborers (Class 02 - See notes)	1/1/2023		\$28.06	\$17.29	\$45.35
Laborers (Class 02 - See notes)	1/1/2024		\$29.56	\$17.79	\$47.35
Laborers (Class 03 - See notes)	1/1/2023		\$27.66	\$17.29	\$44.95
Laborers (Class 03 - See notes)	1/1/2024		\$28.66	\$17.79	\$46.45
Laborers (Class 04 - See notes)	1/1/2023		\$24.31	\$17.29	\$41.60
Laborers (Class 04 - See notes)	1/1/2024		\$25.31	\$17.79	\$43.10
Landscape Laborer (Skilled)	1/1/2020		\$21.64	\$16.98	\$38.62
Landscape Laborer (Skilled)	1/1/2023		\$23.79	\$18.28	\$42.07
Landscape Laborer (Skilled)	1/1/2024		\$24.79	\$18.53	\$43.32
Landscape Laborer (Skilled)	1/1/2025		\$25.79	\$18.78	\$44.57
Landscape Laborer (Skilled)	1/1/2026		\$26.79	\$19.03	\$45.82

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**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 23-06261 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Landscape Laborer (Tractor Operator)	1/1/2020		\$21.94	\$16.98	\$38.92
Landscape Laborer (Tractor Operator)	1/1/2023		\$24.09	\$18.28	\$42.37
Landscape Laborer (Tractor Operator)	1/1/2024		\$25.09	\$18.53	\$43.62
Landscape Laborer (Tractor Operator)	1/1/2025		\$26.09	\$18.78	\$44.87
Landscape Laborer (Tractor Operator)	1/1/2026		\$27.09	\$19.03	\$46.12
Landscape Laborer	1/1/2020		\$21.22	\$16.98	\$38.20
Landscape Laborer	1/1/2023		\$23.37	\$18.28	\$41.65
Landscape Laborer	1/1/2024		\$24.37	\$18.53	\$42.90
Landscape Laborer	1/1/2025		\$25.37	\$18.78	\$44.15
Landscape Laborer	1/1/2026		\$26.37	\$19.03	\$45.40
Marble Mason	5/1/2023		\$34.80	\$17.74	\$52.54
Marble Mason	5/1/2024		\$36.75	\$17.74	\$54.49
Marble Mason	5/1/2025		\$38.70	\$17.74	\$56.44
Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
Operators (Class 01 - see notes)	7/1/2022		\$34.17	\$20.62	\$54.79
Operators (Class 01 - see notes)	7/1/2023		\$35.87	\$20.92	\$56.79
Operators (Class 01 - see notes)	7/1/2024		\$36.87	\$21.42	\$58.29
Operators (Class 02 -see notes)	7/1/2022		\$29.55	\$20.62	\$50.17
Operators (Class 02 -see notes)	7/1/2023		\$31.25	\$20.92	\$52.17
Operators (Class 02 -see notes)	7/1/2024		\$32.87	\$21.42	\$54.29
Operators (Class 03 - See notes)	7/1/2022		\$27.00	\$20.62	\$47.62
Operators (Class 03 - See notes)	7/1/2023		\$28.70	\$20.92	\$49.62
Operators (Class 03 - See notes)	7/1/2024		\$29.70	\$21.42	\$51.12
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2022		\$26.60	\$20.62	\$47.22
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2023		\$28.30	\$20.92	\$49.22
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2024		\$29.30	\$21.42	\$50.72
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2022		\$25.60	\$20.62	\$46.22
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2023		\$27.30	\$20.92	\$48.22
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2024		\$28.30	\$21.42	\$49.72
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2022		\$25.15	\$20.62	\$45.77
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2023		\$26.85	\$20.92	\$47.77
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2024		\$27.85	\$21.42	\$49.27
Painters Class 6 (see notes)	6/1/2022		\$29.50	\$22.82	\$52.32
Pile Driver Divers (Building, Heavy, Highway)	1/1/2023		\$58.70	\$21.22	\$79.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2024		\$60.95	\$21.97	\$82.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2023		\$39.13	\$21.22	\$60.35

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**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 23-06261 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Plasterers	6/1/2023		\$32.14	\$20.54	\$52.68
Plumber/Pipefitter	5/1/2023		\$41.36	\$29.72	\$71.08
Roofers (Composition)	5/1/2023		\$42.63	\$34.62	\$77.25
Roofers (Shingle)	5/1/2020		\$29.50	\$21.25	\$50.75
Roofers (Slate & Tile)	5/1/2020		\$32.50	\$21.25	\$53.75
Sheet Metal Workers	6/1/2023		\$41.41	\$42.32	\$83.73
Sign Makers and Hangars	7/15/2022		\$30.54	\$24.35	\$54.89
Sprinklerfitters	4/1/2023		\$44.33	\$28.04	\$72.37
Terrazzo Finisher	5/1/2023		\$35.79	\$19.25	\$55.04
Terrazzo Finisher	5/1/2024		\$37.16	\$19.26	\$56.42
Terrazzo Grinder	5/1/2023		\$36.54	\$19.25	\$55.79
Terrazzo Grinder	5/1/2024		\$37.92	\$19.26	\$57.18
Terrazzo Mechanics	5/1/2023		\$36.51	\$21.00	\$57.51
Terrazzo Mechanics	5/1/2024		\$37.94	\$21.01	\$58.95
Tile & Marble Finisher	5/1/2023		\$32.91	\$15.49	\$48.40
Tile & Marble Finisher	5/1/2024		\$34.86	\$15.49	\$50.35
Tile & Marble Finisher	5/1/2025		\$36.81	\$15.49	\$52.30
Tile Setter	5/1/2023		\$34.80	\$17.74	\$52.54
Tile Setter	5/1/2024		\$36.75	\$17.74	\$54.49
Tile Setter	5/1/2025		\$38.70	\$17.74	\$56.44
Truckdriver class 1(see notes)	1/1/2023		\$33.04	\$22.13	\$55.17
Truckdriver class 1(see notes)	1/1/2024		\$34.79	\$22.63	\$57.42
Truckdriver class 1(see notes)	1/1/2025		\$36.29	\$23.13	\$59.42
Truckdriver class 1(see notes)	1/1/2026		\$37.79	\$23.63	\$61.42
Truckdriver class 2 (see notes)	1/1/2023		\$33.50	\$22.43	\$55.93
Truckdriver class 2 (see notes)	1/1/2024		\$35.25	\$22.93	\$58.18
Truckdriver class 2 (see notes)	1/1/2025		\$36.75	\$23.43	\$60.18
Truckdriver class 2 (see notes)	1/1/2026		\$38.25	\$23.93	\$62.18
Truckdriver class 3 (see notes)	1/1/2016		\$28.10	\$16.88	\$44.98
Window Film / Tint Installer	10/1/2019		\$25.00	\$2.63	\$27.63

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 23-06261 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	1/1/2023		\$38.35	\$20.59	\$58.94
Carpenter	1/1/2024		\$39.85	\$21.34	\$61.19
Carpenter	1/1/2025		\$41.10	\$22.09	\$63.19
Carpenter	1/1/2026		\$42.35	\$22.84	\$65.19
Carpenter Welder	1/1/2023		\$39.85	\$20.59	\$60.44
Carpenter Welder	1/1/2024		\$41.35	\$21.34	\$62.69
Carpenter Welder	1/1/2025		\$42.60	\$22.09	\$64.69
Carpenter Welder	1/1/2026		\$43.85	\$22.84	\$66.69
Cement Finishers	1/1/2023		\$34.14	\$25.05	\$59.19
Cement Finishers	1/1/2024		\$35.14	\$26.30	\$61.44
Cement Finishers	1/1/2025		\$35.94	\$27.50	\$63.44
Cement Masons	1/1/2020		\$32.84	\$21.10	\$53.94
Electric Lineman	5/29/2023		\$51.40	\$29.62	\$81.02
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2023		\$36.26	\$31.38	\$67.64
Laborers (Class 01 - See notes)	1/1/2023		\$29.85	\$25.50	\$55.35
Laborers (Class 01 - See notes)	1/1/2024		\$32.10	\$25.50	\$57.60
Laborers (Class 01 - See notes)	1/1/2025		\$33.60	\$26.00	\$59.60
Laborers (Class 01 - See notes)	1/1/2026		\$34.60	\$27.00	\$61.60
Laborers (Class 02 - See notes)	1/1/2023		\$30.01	\$25.50	\$55.51
Laborers (Class 02 - See notes)	1/1/2024		\$32.26	\$25.50	\$57.76
Laborers (Class 02 - See notes)	1/1/2025		\$33.76	\$26.00	\$59.76
Laborers (Class 02 - See notes)	1/1/2026		\$34.76	\$27.00	\$61.76
Laborers (Class 03 - See notes)	1/1/2023		\$30.50	\$25.50	\$56.00
Laborers (Class 03 - See notes)	1/1/2024		\$32.75	\$25.50	\$58.25
Laborers (Class 03 - See notes)	1/1/2025		\$34.25	\$26.00	\$60.25
Laborers (Class 03 - See notes)	1/1/2026		\$35.25	\$27.00	\$62.25
Laborers (Class 04 - See notes)	1/1/2023		\$30.95	\$25.50	\$56.45
Laborers (Class 04 - See notes)	1/1/2024		\$33.20	\$25.50	\$58.70
Laborers (Class 04 - See notes)	1/1/2025		\$34.70	\$26.00	\$60.70
Laborers (Class 04 - See notes)	1/1/2026		\$35.70	\$27.00	\$62.70
Laborers (Class 05 - See notes)	1/1/2023		\$31.36	\$25.50	\$56.86
Laborers (Class 05 - See notes)	1/1/2024		\$33.61	\$25.50	\$59.11
Laborers (Class 05 - See notes)	1/1/2025		\$35.11	\$26.00	\$61.11
Laborers (Class 05 - See notes)	1/1/2026		\$36.11	\$27.00	\$63.11
Laborers (Class 06 - See notes)	1/1/2023		\$28.20	\$25.50	\$53.70
Laborers (Class 06 - See notes)	1/1/2024		\$30.45	\$25.50	\$55.95
Laborers (Class 06 - See notes)	1/1/2025		\$31.95	\$26.00	\$57.95
Laborers (Class 06 - See notes)	1/1/2026		\$32.95	\$27.00	\$59.95
Laborers (Class 07 - See notes)	1/1/2023		\$30.85	\$25.50	\$56.35
Laborers (Class 07 - See notes)	1/1/2024		\$33.10	\$25.50	\$58.60
Laborers (Class 07 - See notes)	1/1/2025		\$34.60	\$26.00	\$60.60

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**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 23-06261 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 07 - See notes)	1/1/2026		\$35.60	\$27.00	\$62.60
Laborers (Class 08 - See notes)	1/1/2023		\$32.35	\$25.50	\$57.85
Laborers (Class 08 - See notes)	1/1/2024		\$34.60	\$25.50	\$60.10
Laborers (Class 08 - See notes)	1/1/2025		\$36.10	\$26.00	\$62.10
Laborers (Class 08 - See notes)	1/1/2026		\$37.10	\$27.00	\$64.10
Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
Operators (Class 01 - see notes)	1/1/2023		\$36.50	\$23.58	\$60.08
Operators (Class 01 - see notes)	1/1/2024		\$38.30	\$24.03	\$62.33
Operators (Class 01 - see notes)	1/1/2025		\$40.10	\$24.23	\$64.33
Operators (Class 02 -see notes)	1/1/2023		\$36.22	\$23.58	\$59.80
Operators (Class 02 -see notes)	1/1/2024		\$38.02	\$24.03	\$62.05
Operators (Class 02 -see notes)	1/1/2025		\$39.82	\$24.23	\$64.05
Operators (Class 03 - See notes)	1/1/2023		\$32.58	\$23.58	\$56.16
Operators (Class 03 - See notes)	1/1/2024		\$34.38	\$24.03	\$58.41
Operators (Class 03 - See notes)	1/1/2025		\$36.18	\$24.23	\$60.41
Operators (Class 04 - See notes)	1/1/2023		\$32.09	\$23.58	\$55.67
Operators (Class 04 - See notes)	1/1/2024		\$33.89	\$24.03	\$57.92
Operators (Class 04 - See notes)	1/1/2025		\$35.69	\$24.23	\$59.92
Operators (Class 05 - See notes)	1/1/2023		\$31.88	\$23.58	\$55.46
Operators (Class 05 - See notes)	1/1/2024		\$33.68	\$24.03	\$57.71
Operators (Class 05 - See notes)	1/1/2025		\$35.48	\$24.23	\$59.71
Operators Class 1-A	1/1/2023		\$39.50	\$23.58	\$63.08
Operators Class 1-A	1/1/2024		\$41.30	\$24.03	\$65.33
Operators Class 1-A	1/1/2025		\$43.10	\$24.23	\$67.33
Operators Class 1-B	1/1/2023		\$38.50	\$23.58	\$62.08
Operators Class 1-B	1/1/2024		\$40.30	\$24.03	\$64.33
Operators Class 1-B	1/1/2025		\$42.10	\$24.23	\$66.33
Painters Class 1 (see notes)	6/1/2022		\$34.45	\$22.82	\$57.27
Painters Class 2 (see notes)	6/1/2019		\$35.25	\$20.06	\$55.31
Painters Class 3 (see notes)	6/1/2022		\$36.77	\$22.82	\$59.59
Painters Class 4 (see notes)	6/1/2019		\$28.20	\$20.06	\$48.26
Painters Class 5 (see notes)	6/1/2019		\$22.91	\$20.06	\$42.97
Pile Driver Divers (Building, Heavy, Highway)	1/1/2023		\$58.70	\$21.22	\$79.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2024		\$60.95	\$21.97	\$82.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2023		\$39.13	\$21.22	\$60.35
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Truckdriver class 1(see notes)	1/1/2023		\$33.64	\$22.52	\$56.16
Truckdriver class 1(see notes)	1/1/2024		\$35.39	\$23.02	\$58.41
Truckdriver class 1(see notes)	1/1/2025		\$36.89	\$23.52	\$60.41

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**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 23-06261 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Truckdriver class 1 (see notes)	1/1/2026		\$38.39	\$24.02	\$62.41
Truckdriver class 2 (see notes)	1/1/2023		\$33.50	\$22.43	\$55.93
Truckdriver class 2 (see notes)	1/1/2024		\$35.25	\$22.93	\$58.18
Truckdriver class 2 (see notes)	1/1/2025		\$36.75	\$23.43	\$60.18
Truckdriver class 2 (see notes)	1/1/2026		\$38.25	\$23.93	\$62.18
Truckdriver class 3 (see notes)	1/1/2019		\$29.45	\$19.73	\$49.18

Definitions for Heavy & Highway Operators in the 33 County Area

Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington, & Westmoreland

CLASS I-A

Backhoes – 360° swing (above 120,000 lbs. gross weight)

Cranes (over 100 ton) *

Cranes – Rough Terrain (over 100 ton) *

*Requires an Oiler on Standard Agreement

CLASS I-B

Backhoes – 360° swing (above 70,000 lbs. to 120,000 lbs. gross weight)

Cranes (up to 100 ton) *

Cranes – Rough Terrain (65 ton - 100 ton) *

Tower Crane *

*Requires an Oiler on Standard Agreement

CLASS I

Asphalt Paving Machine (Spreader)

Autograder/Trimmer

Backfiller

Backhoe -360° swing (up to 70,000 lbs. gross weight)

Backhoe (Rear pivotal swing -180° swing)

Bidwell Concrete Finishing Machine (or similar)

*Caisson Drill (similar to Hugh Williams)

*Cooling Plant

Compactor with blade

Concrete Batch Plant (Electronically Synchronized)

Concrete Crusher

Concrete Paving Mixer

Concrete Pump (Self-propelled)

Derrick

*Derrick Boat

Dozer (with a gross weight of 25,000 lbs. and over)

*Dragline

*Dredge

Dredge Hydraulic (1 Leverman - 1 Oiler - 1 Apprentice)

Elevating Grader

*Gradall (Remote control or otherwise)

Grader (Power-Fine Grade)
 Grease Unit Operator (Head)
 Hllift (4 cy. and over)
 Hoist 2 Drums or more (in one unit)
 Hydraulic Boom Truck (with pivotal cab) (single motor –
 Pitman or similar)
 *Locomotive (Std. Gauge)
 *Metro-chip Harvester or similar
 Mechanic
 Milling Machine (Roto Mill or Similar)
 *Mix Mobile
 **Mix Mobile (with Self Loading Attachment)
 Mucking Machine (Tunnel)
 *Pile Driver Machine
 Pipe Bursting Machine
 Pipe Extrusion Machine
 Presplitter Drill (Self-contained)
 **Refrigeration Plant (Soil stabilization)
 *Rough Terrain Crane (under 65 ton)
 Scrapers
 *Shovel-Power
 Shuttle Buggy (Asphalt)
 Slip Form Paver/Curb Machine
 Slip Lining Machine
 Soil Stabilizer Machine
 *Trenching Machine (30,000 lb. and over)
 Trenching Machine (under 30,000 lb.)
 *Tunnel Machine (Mark XXI Jarva or similar)
 Vermeer Saw
 Working Mechanical Foreman (plus \$0.35 per hour over
 Class I Rate)

*Apprentice Engineer or Oiler required
 **Two Engineers required

CLASS II
 Asphalt Plant Operator
 Auger (Tractor Mtd.)
 Auger (Truck Mtd.)
 Belt Loader (Euclid or Similar)
 Boring Machine
 Cable Placer or Layer
 Concrete Placer and Spreader
 Concrete Mixer (over 1 cy.)

Concrete Pump (Stationary)
 *Core Drill (Truck or Skid Mtd. - similar to Penn Drill)
 Directional Drills over 3,000 lbs. thrust
 Dozer (with a gross weight under 25,000 lbs.)
 Ditch Witch - Saw
 Force Feed Loader
 Fork Lift (Lull or similar)
 Grader - Power
 Guard Rail Post Driver (Truck Mounted)
 Guard Rail Post Driver (Skid Type)
 Hiliift (under 4 cy.)
 Hydraulic Boom Truck (Non-pivotal cab)
 Job Work Boat (Powered) (When assistance is required it shall be a Deckhand)
 Jumbo Operator
 Locomotive (Narrow Gauge)
 Minor Equipment Operator
 Mucking Machine
 Multi-head Saw (Groover)
 Over-head Crane
 Roller-power-asphalt
 Ross Carrier
 Side Boom or tractor mounted boom
 Skid Steer Loader
 Stone Crusher (Screening-Washing Plants)
 Stone Spreader (Self-propelled)
 *Truck Mounted Drill (Davey or similar)
 Welder and Repairman
 Well Point Pump Operator

*Apprentice Engineer or Oiler required
 Pile driving operations: On truck cranes and crawler rigs the Company will employ an apprentice who will oil on the rig and also cover the minor machines regardless of size related to his operation, not to exceed four (4) units.

CLASS III
 Concrete Texture/Cure Machine
 Compactors/Rollers (Static or Vibratory) (Self-propelled)
 Curb Builder
 Multi-head Tie Tamper
 Pavement Breaker (Self-propelled or ridden)
 Tire Repairman (as per agreement with Teamsters)
 Tractor (Snaking and hauling)

Well Driller and Horizontal
Winch or "A" Frame Truck (when hoisting and lowering)

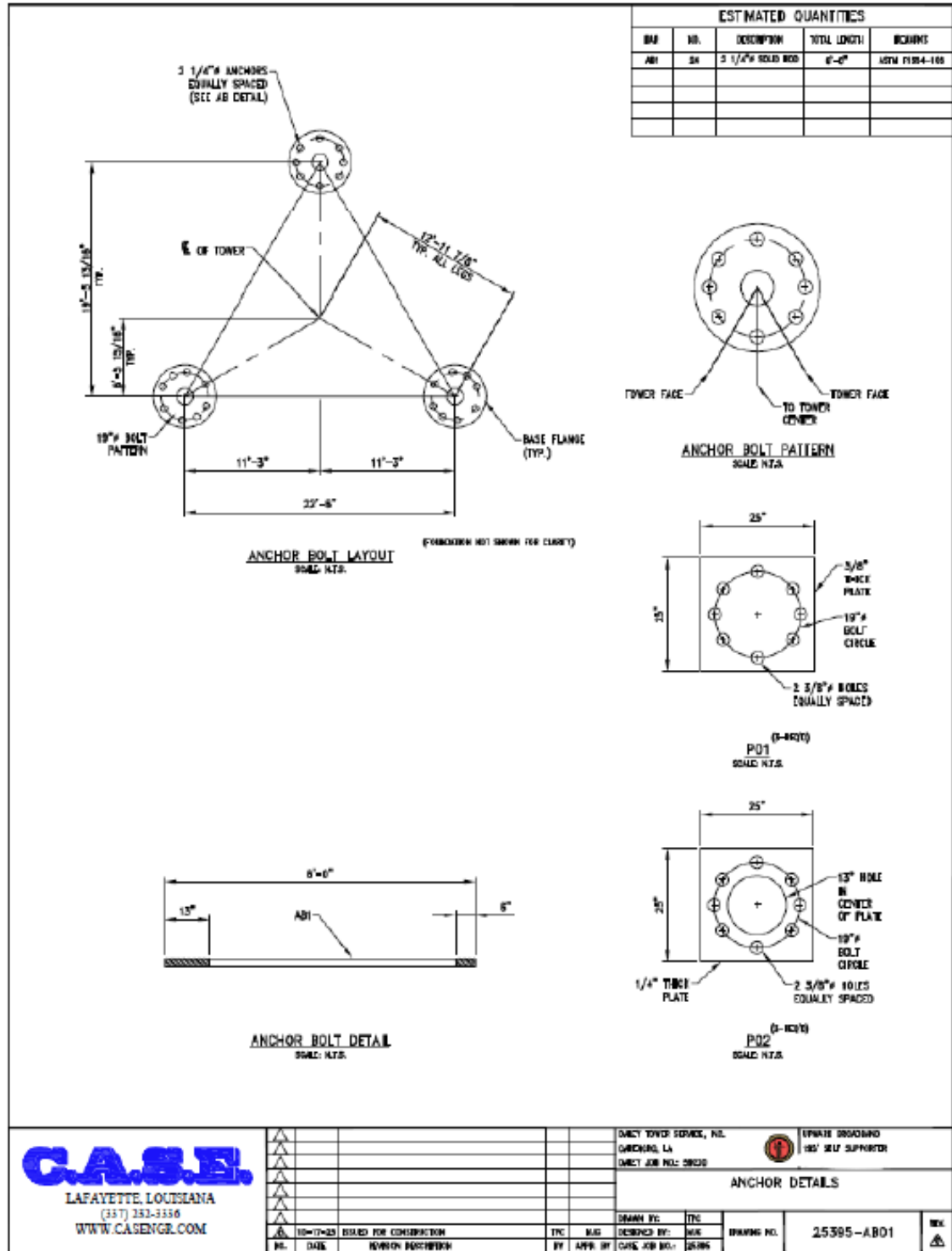
CLASS IV

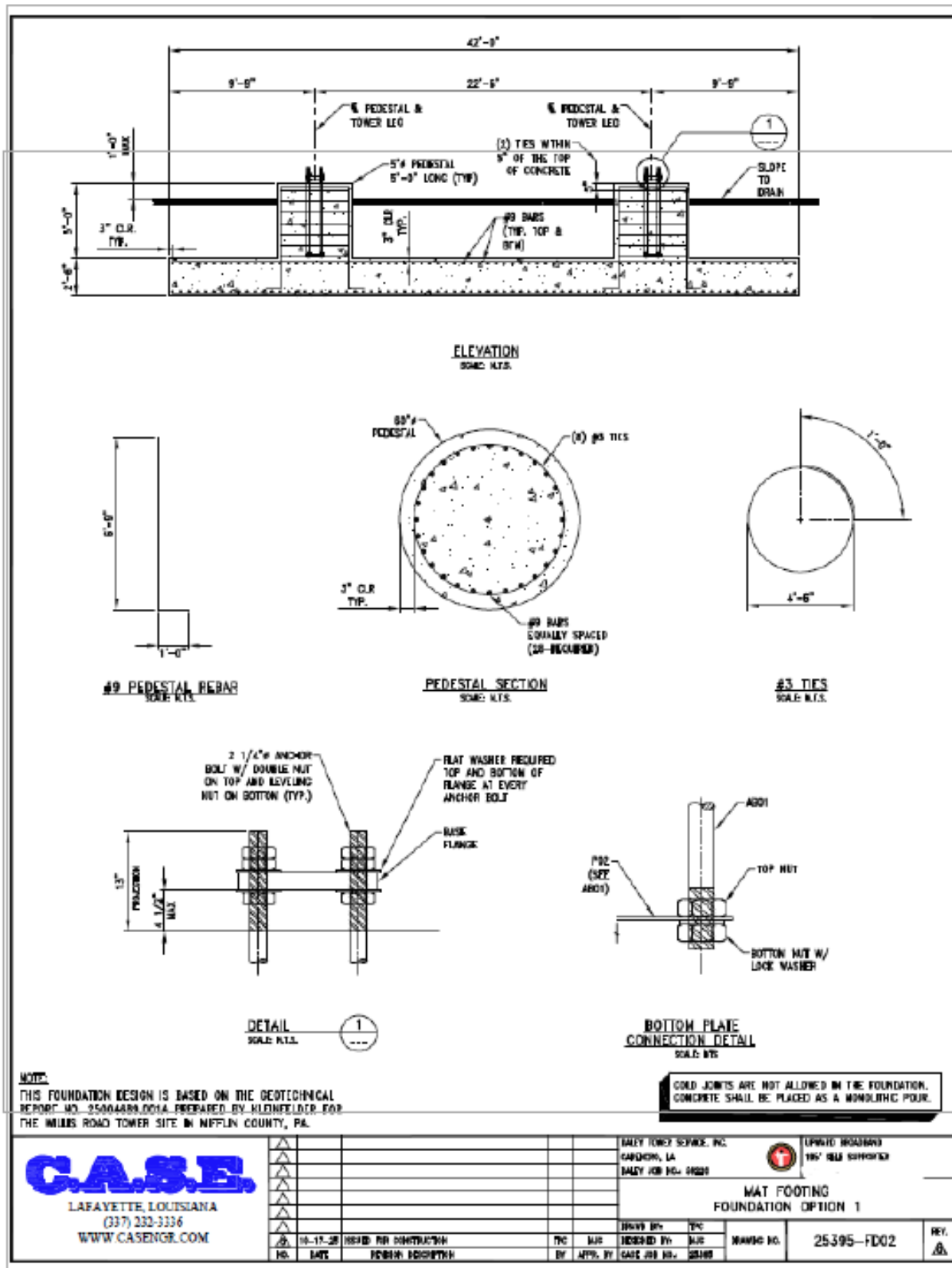
Ballast Regulator
Concrete Mixer (1 cy. and under with skip)
Concrete Saw (Ridden or self-propelled)
Conveyor
Elevator (Material hauling only)
Fork-lift (Ridden or self-propelled)
Generator
Grout Pump
Heater (Mechanical)
Hoist (single drum)
Ladavator
Light Plant
Mulching Machine
Personnel Boat (Powered)
Pulverizer
Pumps
Seeding Machine
Tie Puller
Tugger
Welding Machine (Gas or Diesel)

CLASS V

Deck Hand
Farm Tractor
Fireman on Boiler
Mechanic's Helper
Oiler
Power Broom
Side Delivery Shoulder Spreader (Attachment)

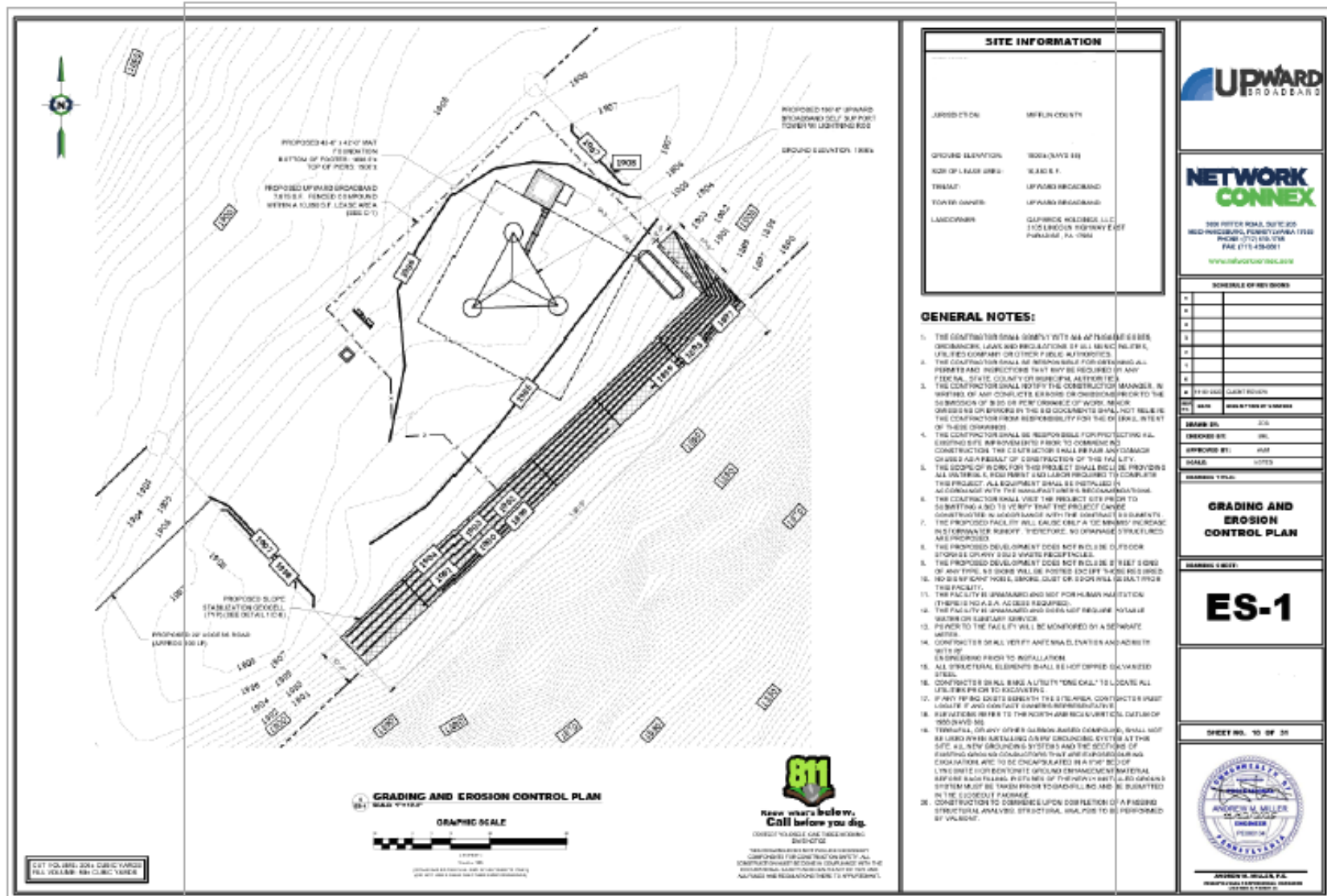
Appendix C





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Not for use or disclosure outside of Upward Broadband, LLC without express written consent.

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Non-Collusion Affidavit

State of _____

County of _____

_____, being first duly sworn, deposes and says that:

- (1) She/He is the _____ (owner, partner, officer, representative or agent) of the Proposer that had submitted the attached proposal.
- (2) She/He is fully informed with respect to the preparation and contents of the attached proposal and of all pertinent circumstances respecting such proposal.
- (3) As such, the proposal is genuine and is not part of any conspiracy, collusion or deception.
- (4) Neither the said responder nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other responder, firm or person to submit a collusive or sham proposal in connection with the contract for which the attached proposal has been submitted or to refrain from proposing in connection with such contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other proposer, firm or person to fix the price or prices in the attached proposal or of any other responder, or to fix any overhead, profit or cost element for the prices or the proposal price of any responder, or to secure person interested in the proposed contract; and the price or prices quoted in the attached proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the responder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.
- (5) The price(s) and amount of this proposal have been arrived at independently and without consultation, communication or agreement with any other contractor, proposer, or potential proposer.
- (6) Neither the price(s) nor the amount of this proposal, and neither the approximate prices(s) nor the approximate amount of this proposal, have been disclosed to any other firm or person who is a responder/proposer or potential proposer, and they will not be disclosed before proposal opening.
- (7) No attempt has been made or will be made to induce any firm or person to refrain from submitting a proposal on this contract, or to submit a proposal higher than its proposal,

or to submit any intentionally high or noncompetitive proposal or other form of complementary proposal.

(8) The proposal of my firm is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive proposal.

(9) The above representations are material and important, and will be relied on by Upward Broadband in awarding the contract(s) for which this proposal is submitted. I understand and my firm understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from Upward Broadband of the true facts relating to the submission of proposals for this contract.

(Signed) _____

(Printed Name)

(Title)

Subscribed and sworn to me before this _____ day of _____,
2023.

Name

Title
My commission expires _____

Responders Signature Form

Responder _____

Proposal must be signed here _____

Address _____

Telephone Number _____

Individual Partnership or Corporation

The responder certifies that they come under the class checked below:

Please insert the appropriate names:

A. Individual Owner _____

B. Partnership Partners _____

C. Corporation _____

Exact Name of Corporation

State Incorporated

Note:

Proposals should be as net prices and shall prevail in the awarding contracts.

Failures of the responders to sign the proposal and have the signature of an authorized representative or agent on the proposal in the space provided, will be cause for rejection of the proposal.

Signatures must be written in ink. Typed, printed, or stamped signatures will not be accepted.

Debarment Certification Form

The Proposer certifies that, neither the firm nor any owner, partner, director, officer, or principal of the Proposer, nor any person in a position with management responsibility or responsibility for the administration of federal funds:

(a) Is presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from covered transactions by any federal or state department/agency;

(b) Has within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public transaction or contract (federal, state, or local); violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) Is presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (b) above; or

(d) Has within a three-year period preceding this certification had one or more public transactions or contracts (federal, state, or local) terminated for cause or default.

The Proposer further certifies that it shall not knowingly enter into any transaction with any subcontractor, material supplier, or vendor who is debarred, suspended, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency.

Dated this _____ day of _____, 20 _____

By _____
Authorized Signature

Printed Name and Title

Company Name